

All Souls Shepherding Team
November, 2009
4:30-7:00 PM
4MS Library

AGENDA

1. Time of Prayer
2. Call To Order, Meeting Open to Visitors (approximately 5:00)
3. Consent Agenda (contact chair ahead of time if any objections)
 - (a) Approval of agenda
 - (b) Formal Approval of minutes (previously tentatively approved by email)
4. Reports
 - (a) Nominating Committee
 - i. Slate has been created (Mike Fitzgerald, David Gayk, Rebecca Loy)
 - ii. Vote is to occur on November 22 after church
 - iii. We will also have a brief annual report during that meeting
 - iv. Slate announcements proceeding
 - (b) Finance and Attendance Report (John Beckett)
 - (c) Chair
 - i. A brief overview of the Table Talk discussion held November 1
 - ii. Executive Committee Action
 - Discussion of term limits for board members referred to full board without recommendation
 - Proposal on requiring baptism for church membership discussed and not scheduled for further discussion – recommend that members be encouraged as part of Pilgrimage to be baptized if not previously baptized. Church policy has been and remains clear that baptism is not a requirement of membership, but profession of faith is. Profession of faith is currently part of membership vows. No further action recommended.
 - Recommend continuing discussion of Shepherding responsibilities with the beginning of new year and addition of new board members
 - Recommend congregation-wide discussion of development of strategic priorities beginning early 2010, have preliminary board-level discussion regarding goals of this process in December or January
 - iii. Clarification of Travetta's request to cut back on hours and pursue additional professional development opportunities

- iv. Note Pilgrimage dinner with board to be November 24 at Kelly home

5. Business

- (a) Discussion of how to respond to possibility that the board acted in a manner inconsistent with the bylaws when assigning Nate Kelly's length of term when he was elected to the board in 2007 (Nate Kelly will recuse himself from this discussion in order to avoid a conflict of interest as required by our bylaws)
 - i. The board assigned the term to end December 31, 2010, which would be about 3 years and 6 months. The bylaws state that terms can be set at 1, 2, or 3 years in order to stagger terms such that about 1/3 of the board is replaced in any given year.
 - ii. The assignment of that term seems to be invalid under the bylaws. There are a few ways to proceed: 1) Allow Nate's term to expire three years from the beginning of his term, which would mean that he will rotate off the board at the end of May, 2010. This would not create a vacancy, since the term would be ending. If this path is followed, no replacement will be named until the 2010 election in November. 2) We could rely on the language in the bylaws that states that members serve until the end of their term or until a replacement is named, whichever is later. If we go this way, we could assume that Nate's term ends in May, 2010, but that he should continue to serve until the next election. This may not be following the true intent of the bylaws. 3) We could vote today to suspend the bylaws (this is allowed under Robert's Rules with a 2/3 vote) to allow Nate's term to run until December 31, 2010 as originally intended. This would be the most obvious and cleanest way to deal with this problem. It will avoid any violation of the bylaws, and will never be a problem again, since we are now able to use 3 year terms consistently with a good schedule in which about 1/3 rotate off each year. We would need a motion to "suspend the bylaws to allow Nate Kelly's term to end on December 31, 2010." If 2/3 support the suspension of rules, a motion to "fix Nate Kelly's term to end on December 31, 2010" would be in order. A majority vote would be required to approve the motion.
- (b) Discussion of enacting term limits for All Souls church Shepherding Team members
 - i. Currently, our bylaws state in Sec 3.3(c): "There is no limit on the number of terms a Director may serve."
 - ii. We will discuss whether this continues to be a wise policy and will discuss alternatives.
 - iii. The cleanest way to enact term limits (given that vacant seats could be appointed in a way that would circumvent any traditional term-limit language) would be to specify that directors who have served on the

Shepherding Team for any length of time in the past nine months are not eligible for nomination, election, or appointment to the board. This and other alternatives will be discussed, along with their benefits and pitfalls.

- (c) Presentation of proposed budget
 - i. John Beckett will present the budget proposed by the Finance, Operations, and Personnel Team (which has been previously provided to all members of the board)
 - ii. Discussion of budget and questions for FOPT team
 - iii. Amendments to budget proposed
 - iv. Vote on budget as amended
 - (d) Discussion of next meeting time
 - i. Several will be absent on December 8, our regularly scheduled time. Could we move this meeting to December 1?
6. Adjournment (Next Meeting: TBD)